

Code of Conduct for Members of the Council and All Committees

1. This Schedule applies to members of the Council and of all committees of the College.
2. Council and Committee Members must, at all times, maintain high standards of integrity, honesty and loyalty when discharging their College duties. They must act in the best interest of the College.

They shall:

- a. be familiar and comply with the provisions of the RHPA, its regulations and the Code, the Act, its regulations, and the By-Laws and policies of the College;
- b. promote the public interest in his/her contributions and in all discussions and decisionmaking;
- c. direct all activities toward fulfilling the College's objects as specified in legislation;
- d. diligently take part in committee work and actively serve on committees as appointed by the Council;
- e. regularly attend meetings on time and participate constructively in discussions;
- f. offer opinions and express views on matters before the College, Council and committee, when appropriate;
- g. participate in all deliberations in a respectful and courteous manner, recognizing the diverse background, skills and experience of members on Council and committees;
- h. uphold the decisions made by a majority of Council and committees, regardless of the level of prior individual disagreement;
- i. place the interests of the College, Council and committee above all other interests;
- j. avoid and, where that is not possible, declare any appearance of or actual conflicts of interest;
- k. refrain from including or referencing Council or committee positions held at the College in any personal or business promotional materials, advertisements and business cards.
- l. preserve confidentiality of all information before Council or committee unless disclosure has been authorized by Council or otherwise exempted under s. 36(1) of the RHPA;
- m. refrain from communicating to Members, including other Council or Committee Members, on statutory committees regarding registration, complaints, reports, investigations, disciplinary or fitness to practice proceedings which could be perceived as an attempt to influence a statutory decision or a breach of confidentiality, unless he or she is a member of the panel or, where there is no panel, of the statutory committee dealing with the matter;
- n. respect the boundaries of staff whose role is not to report to or work for individual Council or Committee Members;
- o. be respectful of others and not engage in behaviour that might reasonably be perceived as verbal, physical or sexual abuse or harassment; and
- p. regularly evaluate his or her individual performance, and that of the collective to assure continuous improvement.

理事會及所有委員會成員行為準則 (加拿大中醫公會翻譯若有異議以英文為準)

1. 本章程適用於管理局理事會成員及所有委員會成員。
2. 理事會及委員會成員在履行管理局職責時，必須始終保持高度的誠信、誠實和忠誠標準，並維護管理局最佳利益。

他們必須：

- a. 熟悉並遵守《RHPA》的規定、法規和守則、《法案》的規定、法規，以及管理局的附例和政策；
- b. 通過他/她的貢獻以及所有討論和決策，促進公眾利益；
- c. 將所有活動定向於履行法律中指定的管理局目標；
- d. 努力參與委員會工作，按照理事會任命的委員會積極服務；
- e. 準時參加會議，並在討論中積極參與；
- f. 在涉及管理局、理事會和委員會事項時，適時提供意見和觀點；
- g. 以尊重和禮貌的方式參與所有討論，認識到理事會和委員會成員具有不同的背景、技能和經驗；
- h. 維護理事會和委員會多數決所作的決定，不論先前的個人分歧程度如何；
- i. 將管理局、理事會和委員會的利益置於所有其他利益之上；
- j. 避免並在不可能的情況下聲明任何實際或潛在的利益衝突；
- k. 在個人或業務宣傳材料、廣告和名片中，不引用或參考管理局的理事會或委員會職位；
- l. 除非經理事會授權或根據《RHPA》第 36(1)條的規定免除，保密所有提交給理事會或委員會的信息；
- m. 除非他/她是該事項的專門小組成員或者在該事項中沒有專門小組，否則不得向成員，包括其他理事會或委員會成員，就註冊、投訴、報告、調查、懲戒或執業能力的程序等事項進行溝通，該溝通可能被認為是試圖影響法定決定或違反保密義務；
- n. 尊重不報告或不為個別理事會或委員會成員工作的工作人員的職責範圍；
 - i. 尊重他人，不從事可能被合理認為是口頭、身體或性虐待或騷擾的行為；
- q. 定期評估他/她自己的個人表現以及集體表現，以確保持續改進。